

# Carbon Reduction Plan Template

Supplier name: Compass Informatics UK Ltd.

Publication date: 20/05/2025

## Commitment to achieving Net Zero

Compass Informatics UK is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

### Baseline Year: 2022

### Additional Details relating to the Baseline Emissions calculations.

Compass Informatics UK Limited is a wholly owned subsidiary of its Irish parent Compass Informatics Ltd. Therefore, data relating to Compass Informatics UK Limited includes the emissions data from its parent company, as work for the UK entity is delivered through its Irish head office.

Compass Informatics Ltd began calculating its scope 1 and 2 emissions and one category of Scope 3 emissions in 2022, their UK Operation, Compass Informatics UK<sup>1</sup> are included in the calculations for comparison in 2024. The first comparison year reporting (2024) the entity uses data collated from their financial year 2023/2024<sup>2</sup> and the ultimate parent company's Annual Report for 2024<sup>3</sup>. The data from FY 2023/2024 marks the first year that the Tracsis plc group of companies migrated to an integrated financial system, which increased the number of scope 3 categories that could be reported.

### Baseline year emissions: 2022

EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	3.79

<sup>1</sup> Compass Informatics UK Limited is registered to Tracsis plc's head office at Nexus, Discovery Way, Leeds, LS2 3AA.

<sup>2</sup> 01 August 2023 – 31 July 2024

<sup>3</sup> [Annual Report & accounts 2024](#) | [Reports and presentations](#) | [Investors](#) | [Tracsis](#)

<b>Scope 2</b>	<b>0<sup>4</sup></b>
<b>Scope 3 (Included Sources)</b>	Category 4: <b>11.09</b>
<b>Total Emissions</b>	<b>14.89</b>

### Current Emissions Reporting

<b>Reporting Year: 2024</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>1.94</b>
<b>Scope 2</b>	<b>0<sup>5</sup></b>
<b>Scope 3 (Included Sources)</b>	<b>145.811</b> Category 4: <b>0.002</b> Category 5: <b>0.014</b> Category 6: <b>8.043</b> Category 7: <b>137.752</b> Category 9: <b>0<sup>6</sup></b>
<b>Total Emissions</b>	<b>147.75</b>

### Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets for 2030 and beyond.

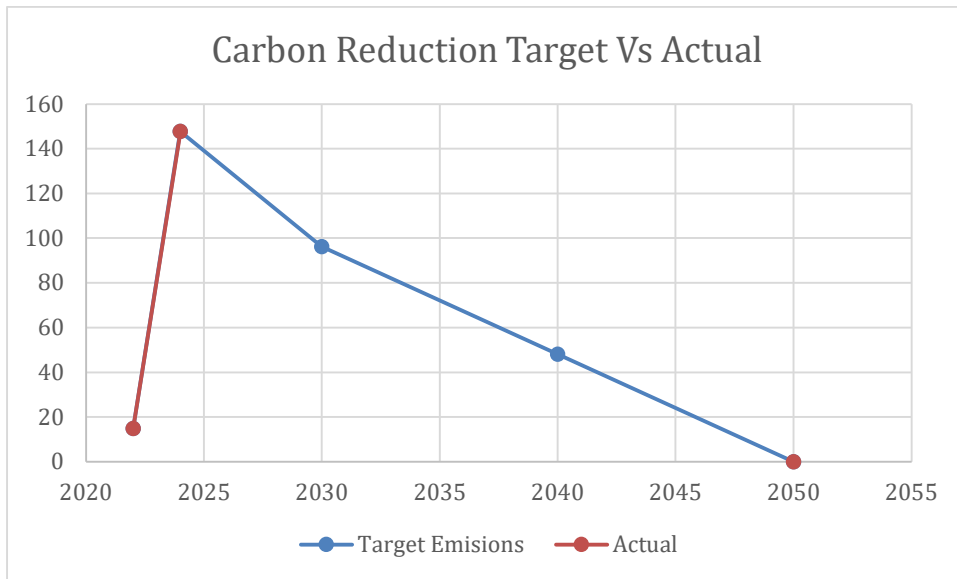
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<sup>4</sup> Market-based reporting

<sup>5</sup> Market-based reporting

<sup>6</sup> Emission data for Downstream Transportation and Distribution is zero as the entity provides a data analytics service to the industries they serve. Data is provided to their clients electronically via dashboards or proprietary online portals.

Progress against these targets can be seen in the graph below:



2024 actuals now include scope 3.

## Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

### ISO14001 Certified

We achieved pan-group certification across our operations in 2023, overseen by our Group Environmental Manager. Our ISO 14001-certified Environmental Management System enables us to monitor, control, and continuously improve our environmental performance.

### Rationalisation of Office Estate

We closed an underutilised office and relocated our colleagues to the Dublin site, we also increased hybrid and flexible working.

### Recycling

Improved the provision of recycling bins and encouraged our team members to adopt the Deposit Return Scheme (Re-turn).

### Public transport use

We actively encourage our teams to use public transport for business travel and commuting.

## Future carbon reduction initiatives

### Value Chain engagement

To build strong supplier relationships, we will collaborate with our suppliers to understand our Scope 3 emission sources and set targets with them to reduce and mitigate those emissions.

### Switching to fully renewable energy

We plan to work with our landlord to source a renewable heating energy source.

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>7</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>8</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>9</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of the Supplier:**

**Phil Baldacchino-Steward, Director of Compass Informatics UK**

Date: 23/05/2025

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<sup>7</sup> <https://ghgprotocol.org/corporate-standard>

<sup>8</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>9</sup> <https://ghgprotocol.org/standards/scope-3-standard>